Schedule

Thursday, 6 February **19:00**

Opening Dinner **Restaurant Červený Jelen**

Friday, 7 February - Venue: Havel & Partners **9.00-10.00**

Panel 1: Tech Nations: Automation, Security, and the Future of Immigration (TECH)

Countries are increasingly turning to technology to reduce costs in immigration processes. This has included the emergence of online visa systems as a critical tool for governments to assess and process the hundreds of millions of visa applications filed around the world each year. This panel will explore the rise of these new systems and the challenges they bring for us and our clients.

- Automated legal decision making in immigration law
- Data and biometric security
- The role of lawyers in an automated system
- Information sharing between countries and government departments
- Old fashioned work-arounds: is it still possible to engage with government officers and best practices for doing so?

Discussion Leader:

Samar Shams, Spencer West LLP, London, England, United Kingdom

Head of Immigration; Samar's experience includes management, fee earning and responsibility for immigration knowledge, so her advice is detailed and practical. Samar supports businesses in sponsoring migrant workers. She has a strong track record in compliance and right to work matters. Samar works with overseas businesses and individual business professionals to set up in business or invest in the UK and advises on EU nationals' rights. Samar contributes to the improvement of the UK's immigration system by serving on working groups with government policymakers and engaging with business and professional organisations such as the British Chambers of Commerce and the CIPD. She submits evidence to parliament and to immigration advisory bodies and is a prolific writer on immigration topics. Member, International Bar Association, Immigration Law Practitioners Association. Georgetown University Law Center (JD), Tufts University (BA).

Speakers:

Pavan Dhillon, Dhillon Immigration Law, San Francisco, California, United States

Founder and Principal Attorney; For over ten years, Pavan has served as trusted Canadian Immigration counsel to Fortune 100 companies, regional corporations and startups seeking to expand into the Canadian market. She tailors customized immigration strategies taking into account each client's unique long-term and immediate immigration goals across various industries. Pavan strives to provide a seamless client service delivery model while navigating complex immigration issues ranging from compliance to mergers & acquisitions. Dhillon Immigration Law is a boutique law firm specializing in Canadian business immigration. Based in the United States, Pavan has

cultivated a unique expertise in cross border business immigration. Admitted in both British Columbia and New York, Pavan's exposure to international comparative law and her personal experience as a first-generation Canadian informs her passion for Canadian immigration law.

Natasha Hotson, Clintons, London, England, United Kingdom

Senior Associate (UK-qualified immigration lawyer); heads up the UK immigration practice at Clintons; advises across the full range of UK immigration and nationality applications, representing a wide range of clients spanning all industry sectors, including talent, media and entertainment companies, start-ups, SMEs, entrepreneurs and high-net worth individuals. Natasha also consults regularly with Home Office policy makers and liaises with industry representative bodies to inform their discussions with government on immigration policy development.

Jackson Taylor, Hammond Jackson, West Melbourne, Victoria, Australia

Jackson is an Australian immigration lawyer and Registered Migration Agent who has worked in the immigration sector since 2008. Jackson's immigration law work focuses on providing advice to employers on all aspects of Australian migration law. Jackson is particularly interested in the confluence of immigration and employment law, the application of technology to immigration law and practice, as well as how policy and regulation shape the experiences of temporary migrants in the workplace. He is also interested policy reform in business and skilled migration, using academic research to improve migration outcomes, and employer compliance. Jackson has spoken at national and state conferences on employer sponsored migration and regularly publishes on Australian immigration law matters. He has also made numerous submissions to government and parliamentary inquiries into the state of the Australian migration system. Jackson is also an accredited mediator and conducts workplace investigations, mediation, and provides training in Australian employment law matters including workplace discrimination, harassment and bullying.

Friday, 7 February - Venue: Havel & Partners **10.05-11.05**

Panel 2: The Future of Immigration Technology: Best (and Worst) Practices for the Integration of Technology in a Global Immigration Practice (TECH + PRACTICE MANAGEMENT)

With the drastic changes in visa filing, automated processing and digital record retention heralded by the rise of tech nations, what should we as immigration practitioners be doing (and not doing) to effectively incorporate technology into our practices? How should we respond to and manage the often less than optimal technology systems forced on us by our clients? This panel will discuss how to navigate the minefield that is legal tech.

- Technology in immigration casework: past, present and future trends
- Maintaining your sanity: how to cope with (sometimes unreasonable) client systems and expectations
- Client tech: what works and what doesn't from the in-house perspective
- Novel solutions: startup tech tools beyond case management systems
- Audience survey: what have others done that works? What have others done that hasn't worked well?

Discussion Leader:

Petra Pardatscher, Oberhammer Rechtsanwälte GmbH, Vienna, Austria

Petra has worked as a tax associate with an international tax advisory company for more than two years before joining the firm in 2014. Petra is admitted to the Austrian Bar and specialises in corporate immigration matters and corporate law.

Speakers:

Greg Siskind, Siskind Susser PC, Memphis, Tennessee, United States

Founding Partner; A member of AILA since 1992. He writes several books including the annually published LexisNexis J-1 Visa Guidebook, the ABA's Lawyers Guide to Marketing on the Internet, the Physician Immigration Handbook and the I-9 and E-Verify Handbook. In 1994, he created the first immigration law web site and in 1998 he created the world's first law blog. Today, and his team are creating the first artificial intelligence-based web applications for immigration lawyers. Greg is a well-known voice on social media and was named by ABC News as one of the top 20 people to follow on Twitter to keep up with the immigration debate. Greg has written numerous chapters for AILA publications, served on dozens of AILA CLE panels and been a member/chair of a number of AILA committees. He now serves on the AILA Board of Governors.

Ilda De Sousa, Kingsley Napley LLP, London, England, United Kingdom

Partner, immigration team; Ilda is a South African qualified attorney and British qualified solicitor. She has more than ten years of UK corporate immigration law experience, managing large company clients and handling complex matters for individuals, British nationality applications, appeals, judicial reviews and applications under European Law. Ilda is recommended in the International Who's Who of Business Immigration Lawyers, and Chambers and Partners.

Roman Zelichenko, LaborLess LLC, Kew Gardens, New York, United States

Founder and CEO; After graduating from Brooklyn Law School where Roman studied immigration law and was the founder and president of the law school's first general interest immigration law group, he got a job practicing US immigration law at a firm in the Washington, DC area. He quickly realized, however, that he was doing more administrative paperwork than interesting and challenging legal analysis. "That's just part of the job," they told him. But he couldn't accept that - that's not why he went to law school, and he wasn't about to spend the next 15 years pushing paper. He also knew that he wasn't the only one who felt this way. After looking around, Roman realized that no one was automating LCA compliance and saw a gap in the market. So he quit being a lawyer, worked in tech for a few years to learn the ropes, and eventually launched LaborLess, an immigration tech startup that automates LCA compliance for H-1B employers and the law firms that support them. Today, LaborLess helps H-1B employers and law firms across the US automate the important, but overwhelmingly manual LCA compliance process.

Ara Samuelian, Nestlé HQ, Vevey, Switzerland

Ara is a Swiss immigration lawyer and the Global Head of Immigration with Nestlé, the largest food company in the world, and the Chair of AILA Corporate Counsel Subcommittee. He leads the Nestlé Immigration Team (part of HR/Global Mobility) since 2017. Under his leadership, Nestlé Immigration Team has transitioned from an administrative supporting role into a strategic partner of Nestlé HR and the business while ensuring best-in-class internal service delivery. Before Nestlé, he started his immigration career with a leading Swiss law firm in Zurich advising international clients where he quickly was appointed Executive Director to develop the immigration business across Switzerland. Ara was awarded several times as "Leading Immigration Lawyer of the Year" for Switzerland by the ACQ5 magazine.

Morning Coffee

11.05-11.40

Friday, 7 February - Venue: Havel & Partners **11.40-12.40**

Panel 3: Best Practices in Client Service Delivery: How Important is Client Experience Management? (CLIENT SERVICE)

Client service delivery is of upmost importance in our sector. Happy clients can lead to more referrals while dissatisfied clients can be very costly to any business. Yet how much time do we really spend considering client service delivery and client experience management? This panel will afford an opportunity to reflect on client service delivery and experience management.

- What is client service delivery and client experience management?
- Why do clients come to you and what core strengths can you build on in service delivery?
- What pieces are missing in your client service delivery model? Client experience management is circular – if one piece is missing the whole experience can be put off balance for the client
- What are the different methods for capturing the client experience?

Discussion Leader:

Chetal Patel, Bates Wells, London, England, United Kingdom

Partner specializing in corporate UK inbound immigration matters. She helps clients with their business-related immigration matters and provides pragmatic solutions to often complex situations. She is a regular media commentator and on the consultation board for Practical Law. Chetal is recommended in Who's Who Legal, Chambers and Partners and Legal 500 for her work. She is an AILA international associate (current member of the GMS EU Conference Committee) and an IBA member.

Speakers:

Amit Acco, Kan-Tor & Acco, Ramat Gan, Israel

Member of the Committee on Foreign Workers of the Israel Bar Association, Director at the Israeli-American Chambers of Commerce; AILA International Associate though he does not provide legal services and counsel regarding immigration laws of the United States. Thames Valley University, London (LLB Hons).

Ewald Oberhammer, Oberhammer Rechtsanwälte GmbH, Vienna, Austria

admitted to the Italian and Austrian Bars; specialises in corporate immigration matters. Dealing with corporate immigration matters since 1999, Ewald has been assisting large international and local Austrian companies in obtaining work permits, residence permits and working visas. In addition, he assists clients in monitoring and maintaining their compliance with immigration laws and regulations.

Mounia Jrabi, Sagardoy Abogados, Madrid, Spain

Executive Immigration Practice Leader heading a team of 25 professionals. She has an extensive experience in the Immigration field in which she started in 2003. She has a deep knowledge of the Spanish Immigration procedures, assessing and managing private and large inbound immigration projects throughout these years. Furthermore, she has participated in different Immigration conferences and forum.

Adam Rosser, Hunton Andrews Kurth LLP, Washington, DC, United States

Adam supervises the delivery of business immigration services to corporate clients with an emphasis on the manufacturing, retail and medical device industries. He counsels human resources departments, global mobility managers and in-house counsel on all aspects of designing and implementing customized strategies and programs to facilitate the international movement of key personnel into the United States. In recent years, he transitioned his clients from hourly to fixed fees, which are not typical for full service US law firms. Over the past year, he supervised the expansion of his firm's capabilities to include global immigration services. He is eager to connect with other practitioners – especially those at full service firms – who are dealing with similar issues.

Brewery Tour and Beer Tasting

16:00-17:00

Brewery **U Fleků,** *Křemencova 11, 110 00, Prague 1.*

"10 Toasts" Small Group Dinners

19:00-21:00

We have based these on Priya Parker's concept of "15 Toasts" to encourage people to share their experiences openly and connect with one another, but have chosen to limit the number of dinner guests to 10 rather than 15. If you are interested in learning more you may visit the website above or read Priya's book *The Art of Gathering: How We Meet and Why It Matters.*

10 Toasts to Business Expansion - Hosted by Ewald Oberhammer and Petra Pardatscher

10 Toasts to a Change of Direction - Hosted by Audrey Lustgarten and Ben Sookia

10 Toasts to Being Real - Hosted by Adriana Varela and Chetal Patel

10 Toasts to A Story That Changed My Life - Hosted by Bram Van Melle and Susanne Mooij

Pre-registration necessary. Invitations to register were sent out via signupgenius.com

Saturday, 8 February - Venue: Havel & Partners **9.00-10.00**

Panel 1: Mentors and Leadership (PRACTICE MANAGEMENT)

Mentoring can be a critical component of success for mentees and mentors alike in any field, but it is particularly beneficial in our incredibly complex, fast-paced field of global immigration. Join our panelists as they discuss the benefits of mentorship and how it can help to ensure continuous learning within our community and enhance our ability to grow and adapt as lawyers in an ever-changing global immigration world.

- What is a mentor and what are the key ingredients of a successful mentoring relationship?
- The importance of mentoring in building a global immigration practice: navigating steep learning curves, risks and pitfalls
- Entrepreneurship and growth: how mentoring can help us step outside our comfort zones
- The mentor's perspective: the benefits of continuous learning and leaving a legacy for a new generation.

Discussion Leader:

Benjamin Sookia, Kingsley Napley LLP, London, England, United Kingdom

Global Immigration Manager in the corporate immigration team at the firm; specialising in the coordination and project management of non-UK immigration matters including work permit and consular processes. Ben has several years' experience advising in the IT, oil and gas and pharmaceutical sectors. He has also managed short-term global immigration assignments for international law firms and media corporations.

Speakers:

Bram van Melle, Everaert Advocaten, Amsterdam, Netherlands

partner and immigration lawyer in Amsterdam. Bram publishes and teaches regularly on topics of (corporate) immigration in the Netherlands, and is an editor to the leading Dutch immigration law journal (A&MR). He is an International Associate of AILA (and current chair of its GMS Membership Committee).

Adriana Varela, Fragomen, Del Rey, Bernsen & Loewy, LLP, Atlanta, Georgia, United States

Managing the global Immigration practice for Fragomen Atlanta; Adriana develops effective strategies for international business immigration while ensuring compliance with applicable international rules and regulations. She advises employers with global operations on immigration requirements for employees. Prior to relocating to the United States, Adriana practiced law in Mexico and served as in-house counsel.

Veronika Plešková, Havel & Partners sro, Prague, Czech Republic

managing associate; Palacký University (Mgr, Magistra of Law); McGeorge School of Law (LLM); Veronika provides legal advice on the formation/termination of employment, drafting employment-related documentation, creating internal guidelines for employers, remuneration issues, M&A and labour-law due diligence investigations; advises foreign companies employing expatriates in their Czech subsidiaries. She also advises in commercial law and social security law.

Philip Trott, Bates Wells, London, England, United Kingdom

Partner. Philip has been an immigration and employment lawyer all of his professional life. He undertakes corporate and personal immigration law with a focus on advising those with a complex immigration status. He has trained numerous lawyers at the beginning of their careers and continued to be their mentors after qualification. He has been appointed by his own firm to be the mentor for lawyers and junior non legal staff in areas such as career advancement, handling difficult colleagues, marketing to clients and has lectured to other colleagues within his current firm in the Pathways to Success Programme entitled “How to achieve and maintain excellent client relationships”. He is listed in Who’s Who legal, Chambers and Partners and is a legal 500 Hall of Fame lawyer.

Saturday, 8 February - Venue: Havel & Partners **10.05-11.05**

Panel 2: Practice Management Competitive Edge – Capitalizing on Historical Lessons in an Information-Sharing World (PRACTICE MANAGEMENT)

In an era of instantaneous communication, it seems like every global mobility adviser has access to the same information, the same technology, the same everything. When every resource seems the same, how do global mobility advisers distinguish themselves? This practice management panel will draw on the very best of historical figures and themes as guidance for the global mobility adviser to practice in stereo in a mono world.

- Win-win – developing unique optimal solutions in the information-driven economy
- Form drives the substance – adapting 21st century innovation in dealings with 20th century institutions
- Creative disruption – leveraging the brilliance of the tech revolution of the last 50 years
- Soul survivor – drawing inspiration from the artistic community to create your distinctive brand

Discussion Leader:

Clayton E. Cartwright, The Cartwright Law Firm, LLC, Columbus, Georgia, United States

founding member; advises on international taxation matters and employee benefits, emphasising the intersection between immigration and taxation law including expatriate taxation, cross-border employee transfers, withholding and reporting requirements, and permanent establishments. He served as Chair of the Steering Committee of AILA's Global Migration Section from 2016-2018, is the Treasurer of the AILA Rome District Chapter-EMEA, and a Member of the AILA National Bylaws Committee.

Speakers:

Marcel A. G. Reurs, Everaert Advocaten, Amsterdam, Netherlands

partner; 20+ experience in Dutch and EU immigration law. His practice includes the full range of business immigration work for corporate clients across the globe. Marcel is a frequent lecturer, contributing co-editor to the leading commentary on the Dutch Immigration Act, editor-in-chief of the *Journal on Dutch Immigration Law*, and chief of the editorial board of *Jurisprudence on Immigration Law*.

Stephane Coulaux, CMG & Associes - Avocats, Paris, France

partner; Paris Bar Member (1997); he received his legal education at the University of Paris and University of Kent. He heads CMG LEGAL's Foreign Investment Department, focusing on corporate immigration, regulatory matters and international litigation. He is the IBA National Representative for France of the Business Immigration Committee and is recognized as one of the leading French business lawyers by Who's Who Legal and *Décideurs Juridiques*.

Beate Erwin, Ruchelman PLLC, New York, New York, United States

Partner; having started as Austrian *Steuerberaterin* (certified tax advisor) in Vienna, aligns European investment structures to U.S. tax concepts with a focus on cross-border tax matters related to business expansions/reorganizations of multinational groups in the US; advises foreign artists and non-US agents on performance-related US tax matters and reviews of IP rights contracts; in the area of art and sports, counsels domestic and foreign non-profits in establishing and maintaining tax-exempt status in the US Author of the Bloomberg BNA Tax Management Portfolio, 6442-1st T.M., Taxation of Foreign Entertainers and Sportsmen.

Ellen Freeman, Ellen Freeman Immigration Law Group, PLLC, Pittsburgh, Pennsylvania, United States

Over the past nearly 20 years, while working at three of Pittsburgh's highly regarded law firms, Ellen became a recognized leader in the field of immigration law. In 2018, she was elected to the Board of Governors of the American Immigration Lawyers Association. She climbed the corporate ladder at large law firms, to achieve Partner level at one firm and break "the glass ceiling" to become Partner-In -Charge at her most recent destination. This past February 2019, a different kind of opportunity presented itself. Ellen knew it was the right time to begin a new journey; a journey she had undoubtedly been preparing for her entire career and on March 1st, 2019, the doors of her own full-service immigration law firm opened. Ellen prides herself in caring about every client and finding the best solution to their specific immigration needs. It is this determined effort to offer the best service and solutions to their specific immigration needs. It is this determined effort to offer the best service and solutions to her clients that will drive Ellen Freeman Immigration Law Group to even greater heights of success. Ellen Freeman has been recognized for her expertise by Best Lawyers in America and Who's Who in Corporate Immigration. She is rated AV-Preeminent by Martindale-Hubbell. Freeman is the co-chair of the American Immigration Lawyers Association's Global Migration Section and serves on the Editorial Board of Law 360 for Immigration Law.

Morning Coffee

11.05-11.40

Saturday, 8 February - Venue: Havel & Partners **11.40-12.40**

Panel 3: Survival Tips for Small Firms in a World of Global Immigration Conglomerates (CLIENT SERVICE)

The past several years have seen a consolidation of global immigration mega-fir These firms have offices in dozens of countries around the globe and seem to offer every imaginable immigration service. In a world of mega-firms, how does a smaller niche immigration firm survive and thrive? How do we remain competitive and attractive to clients?

- The global immigration landscape today: a look at the mega-firms around the globe
- Competitive advantages: what can small niche firms offer clients that the mega-firms do not?
- Marketing: how can smaller niche immigration firms distinguish themselves?
- Future trends and challenges for smaller niche immigration firms

Discussion Leader:

Susanne Mooij, Adam Wolf, Amsterdam, Netherlands

attorney, co-founder and partner; Susanne has been practicing Dutch and European (corporate) immigration law since 2007. She advices both companies and private clients on their immigration needs. Susanne also specialises in counseling entrepreneurs who wish to reside and set up businesses in The Netherlands, especially those (but not only) from the United States and Japan and active in the creative industries.

Speakers:

Nina Perch-Nielsen, Blue Lake Legal Ltd., Zurich, Switzerland

Nina is working as an immigration lawyer since 2007 and assists individuals as well as companies wishing to move to Switzerland. She advises and assists on company move projects, and sets up new companies for investors intending to set up activity in the country.

Audrey Lustgarten, Lustgarten Global LLC, Petoskey, Michigan, United States

As founder of this boutique global immigration law firm she provides companies with comprehensive global immigration representation. This includes procuring employment visas, work permits, residence permits and business visas for key employees being sent to countries around the world. Her focus is on global/outbound immigration, rather than US immigration. Prior to founding Lustgarten Global, Audrey was an attorney and global manager for several of the top international law firms in the world specializing in immigration law. Audrey graduated from UCLA School of Law, where she was a member of the order of the coif. Audrey is licensed to practice law in Georgia and Michigan, and is a Senior Advisor to the ABA Section of International Law's Immigration & Naturalization Committee and Immediate Past Chair of the AILA Global Migration Section.

Bernard Caris, Younity, Brussels, Belgium

LLM (KUL); partner; member of the Dutch-speaking section of the Brussels Bar Association. Bernard focusses on corporate immigration. He assists clients with applying for work permits (employees), professional cards (self-employed), visa and residence permits, always considering the overall situation (tax and social security consequences, long term residence, citizenship). He is the Belgian member of ABIL (Alliance of Business Immigration Lawyers), an international network of immigration professionals.

Jennifer Stevens, Laura Devine Attorneys, New York, New York, United States

Partner; Jennifer is a UK-qualified solicitor and a registered Foreign Legal Consultant with extensive experience on a range of UK immigration applications, including sole representatives, Tier 2 sponsorship licences, Tier 1 (Exceptional Talent), Tier 1 (Entrepreneur) and Tier 1 (Investor) as well as the transfer of employees to the UK. Jennifer's practice also includes EU and family-based applications and British nationality, naturalisation and registration matters. She provides effective counsel to individuals, small businesses and multinational corporate clients across a range of industry sectors, including media, entertainment and finance. Jennifer is a member of the Immigration Law Practitioners' Association (ILPA) and co-convenor of ILPA's New York working group. Additionally, she is co-chair of the Section of International Law's Immigration and Naturalization Committee at the American Bar Association (ABA) and is also a member of both the International Law Committee at New York City Bar Association (NYCBA) and British American Business. Jennifer has presented on the topic of UK immigration as a guest panellist at the Brooklyn Law School, Columbia Business School, ABA conferences, the NYCBA, British American Business, AILA and the British American Business Council.

Saturday, 8 February **19.00**

Concluding Dinner **Restaurant Mlýnec**

Sunday, 9 February - Venue: Havel & Partners **9.00-10.00**

Panel 1: The Evolution of Global Mobility – Collaborating with Providers Across Sectors to Manage an Increasingly Agile and Dynamic Workforce (CLIENT SERVICE)

- The value of collaboration between immigration, relocation and tax – why should providers collaborate across sectors?
- Potential pitfalls of collaboration – what should providers be wary of when seeking to collaborate?
- Models of collaboration – what are the different models for how providers across sectors can work together?
- Methods and tools for collaboration – once the desired model is in place, what are the best practices for providers across sectors to work together and what tech (and other) tools can they employ?
- Opportunities and challenges for collaboration posed by perpetual business travelers, digital nomads, and the changing nature of international assignments

Discussion Leader:

Irene Boccardo, MSI Global Transformation Solution, London, England, United Kingdom

Irene is a certified attorney with over 16 years of experience. Irene's experience has been focused on major international corporations in the Energy and O&G sectors. Irene started her career in business immigration as Immigration Counsel in Venezuela, then as Client Services Manager for LATAM Region, in-house Senior Regional Manager for Asia Region and assigned African countries. Irene is currently providing strategic immigration advice and corporate transformation services to mid-size and global companies as part of her role in MSI.

Speakers:

Marie O'Neill, Executive Expatriate Relocation (EER), Dubai, United Arab Emirates

GMS, MIM, General Manager; A results driven, highly adaptive General Manager with over 15 years of international experience across multiple industries including Relocation, Immigration, Media, IT, Telecommunications, Marketing and Hospitality. Demonstrated ability to create strategy, manage and build high performing teams as well as oversee operations and marketing, coupled with extensive business development and networking skills thereby empowering businesses to maximise growth opportunities whilst mitigating risk. With comprehensive industry experience leading to developing a deep understanding of client requirements as well as being a subject matter expert and experienced project manager, able to consistently deliver with the talent, initiative, commitment and insight to ensure commercial success.

Brian Kelly, Corporate Care Relocation, Cork, Ireland

Co-Owner; Brian holds a PhD in corporate reputation and lectures regularly at the business schools of Irish universities. His academic interests are in the areas of international business culture and international business development. He has previously spoken on immigration topics at various Irish conferences and the European Relocation Association's EuRA conference. When not supporting customers or speaking about customers, Brian can be found on a motorcycle or drinking coffee, but not at the same time! Corporate Care Relocation is of the largest destination services provider in Ireland. Employing more than 50 staff to provide full geographic coverage of the country, the company provides relocation services to clients via the largest global relocation management companies. Corporate Care also have a dedicated corporate immigration team supporting large clients in technology, finance, med-tech, pharma and food & beverage industries. The integration of the immigration and relocation services provides added value to these clients who appreciate the high levels of personal support through every stage of their move to Ireland.

Zara Najam, Wolfsdorf Rosenthal LLP, Santa Monica, California, United States

Director; Zara specializes in the areas of business/corporate global immigration including advising clients on corporate global immigration strategy and determining and securing proper business visas, work permits, and residence permits for overseas assignments. Zara's clientele includes multinational companies, high-net worth individuals, tech companies, start-ups, and entertainment industry professionals. Zara has also been a speaker at several global mobility conferences and authored articles on immigration solutions for new U.S. and global restrictive adjudication policies. She has recently been recognized by Super Lawyers for her legal achievements. Zara is a member of the AILA GMS Audiovisual Committee. She is also a certified Global Mobility Specialist (GMS) through Worldwide ERC and a member of the Southern California Relocation Council's Young Professionals Committee.

Chris Gore, RSM UK Tax and Accounting Limited, London, England, United Kingdom

Associate Director in the Global Employer Services; Chris is a member of the Chartered Institute of Taxation, with over 15 years' experience of advising companies and their employees in respect of international mobility. Chris has vast experience in assisting clients of all sizes, across a variety of different sectors. He provides a wide variety of services, including cross border tax and social security advice, tax efficient structuring and planning of assignments, advice in respect short term business visitors, international coordination of advice and compliance services, completion of home and host tax returns, arrival/departure tax consultations, advice in relation to tax equalisation and net pay schemes. As well as assisting clients along well-trodden paths, Chris also focuses a lot of his time supporting clients transferring employees to locations for the first time, or entirely new locations altogether, and advising on the associated tax and social security reporting obligations. Chris also supports employers where they have PAYE reporting failures in respect of overseas employees working in the UK, calculating the exposure and preparing the disclosure to HMRC.

Sunday, 9 February - Venue: Havel & Partners **10.05-11.05**

Panel 2: Beyond Pro Bono: How You Can Enhance Your Firm's Social Mission (PRACTICE MANAGEMENT)

Giving back to your community, wherever that may be, is an important part of a socially responsible company's operations. But finding appropriate and meaningful ways to give back can sometimes be challenging. Join our panelists as they discuss opportunities for integrating social progress and economic development in the global immigration field.

- Opportunities to join pro bono organizations
- Company pro bono certification options
- Novel corporate forms for the greater good
- Audience survey: what forms of pro bono or other ways of giving back do you engage in?

Discussion Leader:

Marco Mazzeschi, Mazzeschi SRL, Milan, Italy

founding member; Marco has 25+ years' experience in business and corporate immigration and he is considered one of the leading immigrations lawyers in Italy. Marco is admitted to the Milan Bar since 1988, registered as Foreign Legal Affairs Attorney in Taiwan and arbitrator with the Chinese Arbitration Association (CAA). AILA and IBA member.

Speakers:

Veronique Malka, Canadian Law Group, Clifton, New Jersey, United States

founder and managing partner; Veronique was born and raised in Montreal and graduated from McGill University law school (where she was exceptionally admitted at the young age of 17). During law school, she worked for the Canadian Jewish Congress advocating for the extradition of former Nazi war criminals from Canada. She was called to the Bar of Ontario and worked for a Bay Street law firm and for the Ontario government in Toronto for a decade. In 2005, she moved to the United States and quickly saw a need for local Canadian legal help. That was when The Canadian Law Group was formed. With close to 30 years of legal experience under her belt, today Veronique leads a growing team of Canadian cross-border specialists at CLG and divides her time between the US and Canada. Her work focuses on cross-border mobility needs of corporations and finding creative strategies for individuals seeking to move to Canada. She is regularly consulted on matters of International Child Abductions under the Hague Convention, known as an expert in that field. Veronique has shared her mobility views on TV and radio in Canada and the US, and frequently presents on legal panels all over the world. Most notably, Veronique was asked by The Honorable Irwin Cotler, Professor Emeritus at McGill Law Faculty and former Justice Minister of Canada, to act as Executive Director for the new human rights foundation called the Raoul Wallenberg Centre for Human Rights. Passionate about human rights, Veronique seized the opportunity to do this Secondment in 2017.

Philip Yip, Phillip Yip & Associates Pty Ltd, Sydney, Australia

Principal solicitor and Director; Phillip and his team practise solely in Australian immigration law and specialise in representing overseas and local employers for work permits and permanent residence for employees to work and live in Australia. Phillip's clients range from Fortune 500 companies to boutique niche businesses that operate across all major and emerging industries. Phillip also specialises in family sponsored and business investment visa programs to Australia. Phillip holds specialist accreditation in Australian Immigration Law from the Law Society of New South Wales. He is one of only 43 accredited specialists in the State. He is a Fellow of the Migration Institute of Australia and has been a member of the Law Society of New South Wales Specialist Accreditation Advisory Committee in Immigration Law for over 7 years. As required by law Phillip continues to be a Registered Migration Agent (MARN 9577582).

Morning Coffee

11.05-11.40

2020 AILA/GMS Annual Global Immigration Forum

Riding the Waves of Global Migration: Smooth Sailing on Rough Waters

This conference, presented by AILA National and the AILA Global Migration Section, will address the latest global immigration issues around the world. Attendees will receive cutting-edge information and practical advice on managing clients' global mobility needs in an environment of change.

June 15–16, 2020

Omni San Diego Hotel, San Diego, CA

Visit ***aila.org/m/GIF2020*** for more information.
For exhibiting information, email ***advertising@aila.org***.

Sunday, 9 February - Venue: Havel & Partners **11.40-12.40**

Panel 3: Collaborating Internationally in Light of Data Protection – How to Safeguard Your Practice and Network Partners (TECH + PRACTICE MANAGEMENT)

In an era of GDPR, data protection is a critical topic for global immigration lawyers who serve clients across borders every day. But with so many different corporate clients, individual employees and network partners spread across the globe the topic can seem hopelessly complex. Join our panel as they discuss best practices for data protection in a global immigration practice.

- GDPR and other key data protection regulations
- Types of stakeholders – corresponding data protection requirements and agreements
- Network partners or agents – are they data processors?
- Data protection and technology – solutions and risks
- Data privacy considerations in nearshoring and offshoring
- Data privacy considerations in marketing

Discussion Leader:

Susanne Turner, Deloitte Legal, Frankfurt, Germany.

Partner; Global Immigration Leadership Team. Susanne heads up the German immigration practice and has extensive expertise advising and assisting clients with their immigration needs worldwide, both from a client service management as well as case coordination perspective. She specifically concentrates on immigration matters relating to complex business visitors, C-Suite and citizenship law issues. Susanne is a US Attorney-at-Law and trained legal administrator with more than 18 years' experience.

Speakers:

Camilla Sand Fink, Advokatpartnerselskab Clemens, Aarhus, Denmark

Camilla is part of one of the leading and most experienced data protection law practice groups in Denmark. Camilla provides data protection advice within all areas of data protection law and has been involved in several national and international compliance projects for mainly medium-sized and large companies and multinationals. Furthermore, Camilla has a background working as a corporate legal counsel and GDPR compliance project manager in an international energy group headquartered in Denmark. Camilla has recently contributed to the Danish chapter of the 6th edition of The Privacy, Data Protection and Cybersecurity Law Review.

Daniel Christmann, Christmann Legal, Charlotte, North Carolina, United States

Founder. Daniel is dually licensed in Germany and the United States and assists international immigrant investors, employers and employees with business visas, labour certifications, immigrant visas, consular representation, and citizenship matters. He also maintains a Federal Court practice focusing on immigration issues. Daniel's clients include manufacturers, technology firms, multinational corporations and entrepreneurs, as well as families and individual immigrants. He maintains a significant pro bono practice and serves on the board of multiple community organizations across the Carolinas and has written numerous legal articles and white papers and is a frequent speaker on immigration and international corporate law issues.

Sharon Kan, ASG Immigration, Sydney, NSW, Australia

Sharon completed her law degree at the University of Sydney and is an Australian qualified lawyer admitted to the Supreme Court of New South Wales in July 2013. She has been working in the field of immigration law since May 2012 and became a Registered Migration Agent in December 2013. Sharon joined ASG Immigration in 2015. She enjoys helping clients understand the complex immigration process and assisting to formulate their strategies to achieve their migration goals. Her areas of experience include employer sponsored visas, general skilled visas and skills assessments, family visas, resident return visas, visitor visas and citizenship, as well as cases involving health and character issues and Ministerial intervention. Sharon is proficient in Cantonese and speaks Mandarin and German, is registered with the Office of the Migration Agents Registration Authority (MARN: 1387899) and is a member of the Migration Institute of Australia.

Gary McIndoe, Latitude Law, Manchester, England, United Kingdom

Founding partner; 25+ years' experience in UK-inbound immigration, nationality and refugee law. Prior to private practice he was at the UK Home Office, where his role included policy work on the return of Hong Kong to Chinese control in 1997. Gary has been a high-profile commentator on the immigration aspects of the UK's Brexit negotiations, and was a contributor to Doing Business After Brexit (Bloomsbury, 2017). He is visiting lecturer in international human rights law at the University of Law, and has been an AILA international associate since 2013.